



PERE
USC Program for Environmental
& Regional Equity

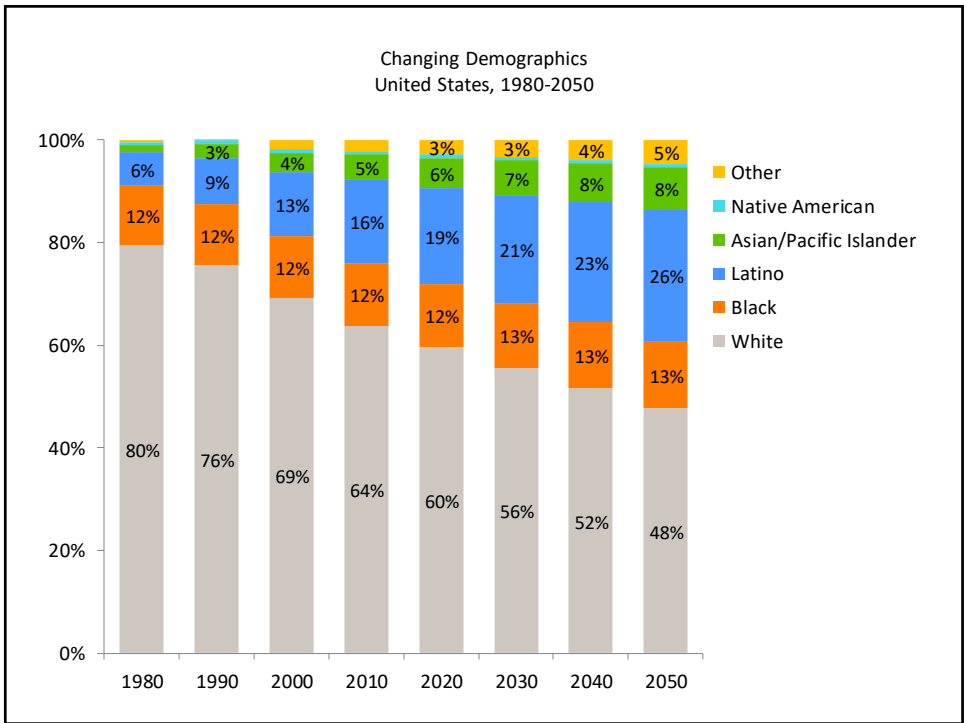
THE TIMES, THEY ARE A-CHANGIN': WHY RACIAL EQUITY MATTERS

06-18-2020

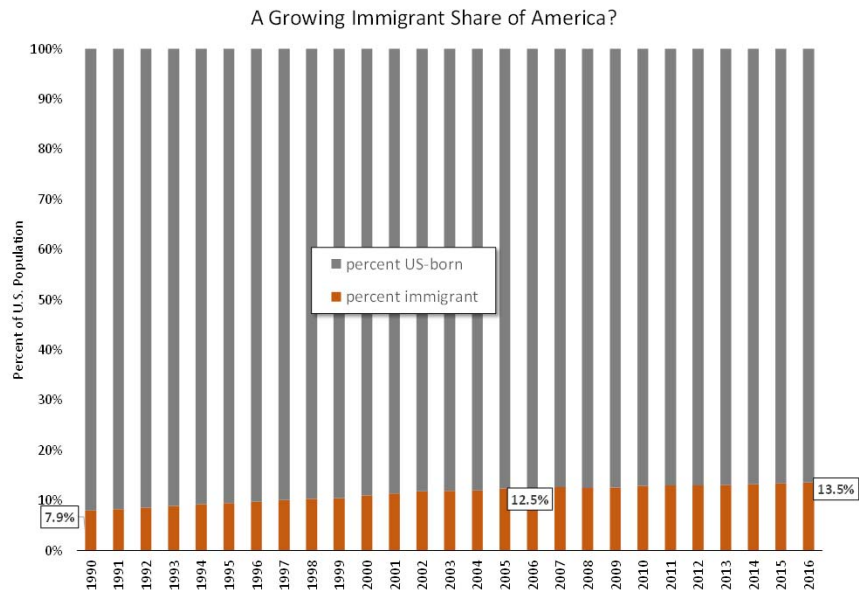
MANUEL PASTOR



@Prof_MPastor



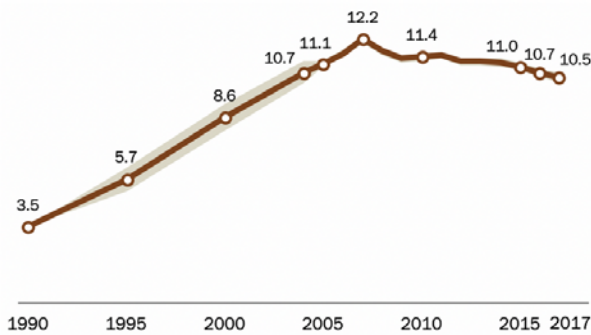
IMMIGRATION AS A DRIVER?



PATTERN FOR UNDOCUMENTED IMMIGRANTS

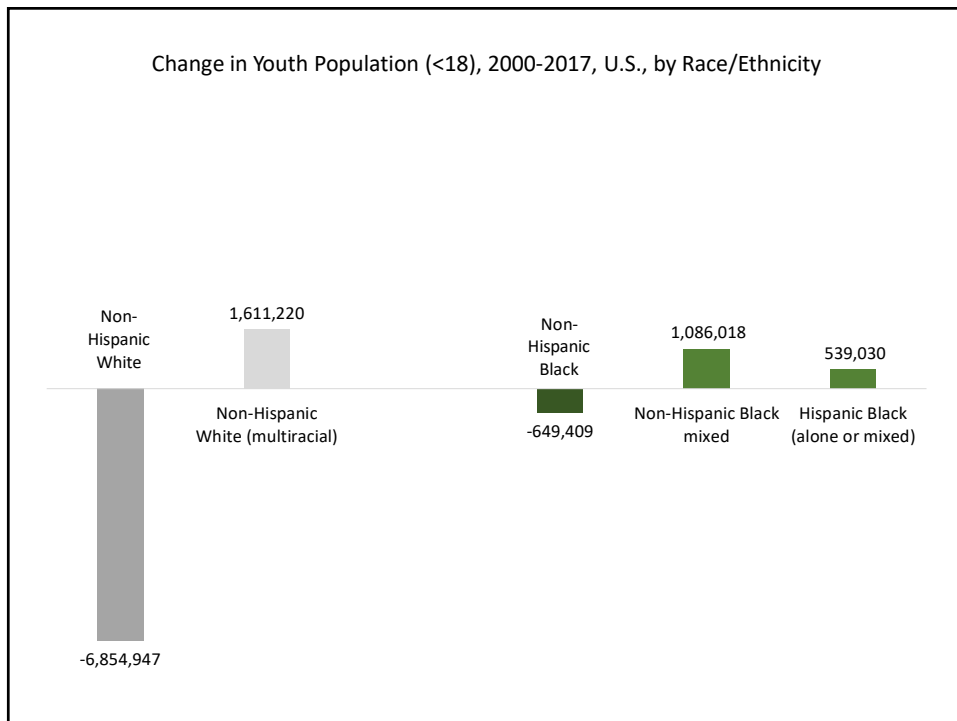
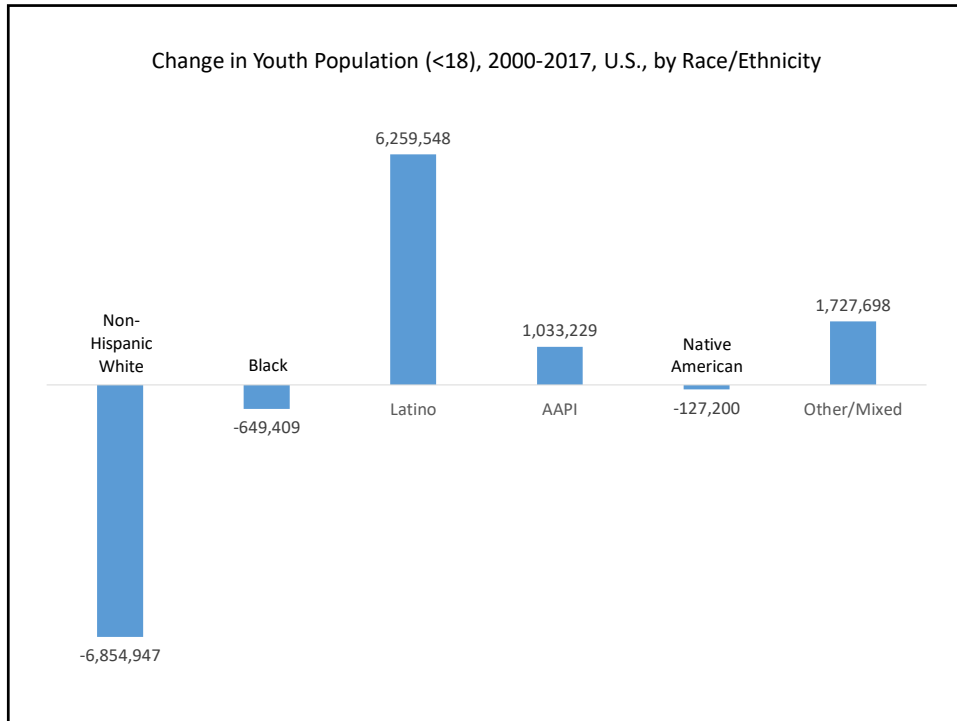
U.S. unauthorized immigrant total rises, then falls

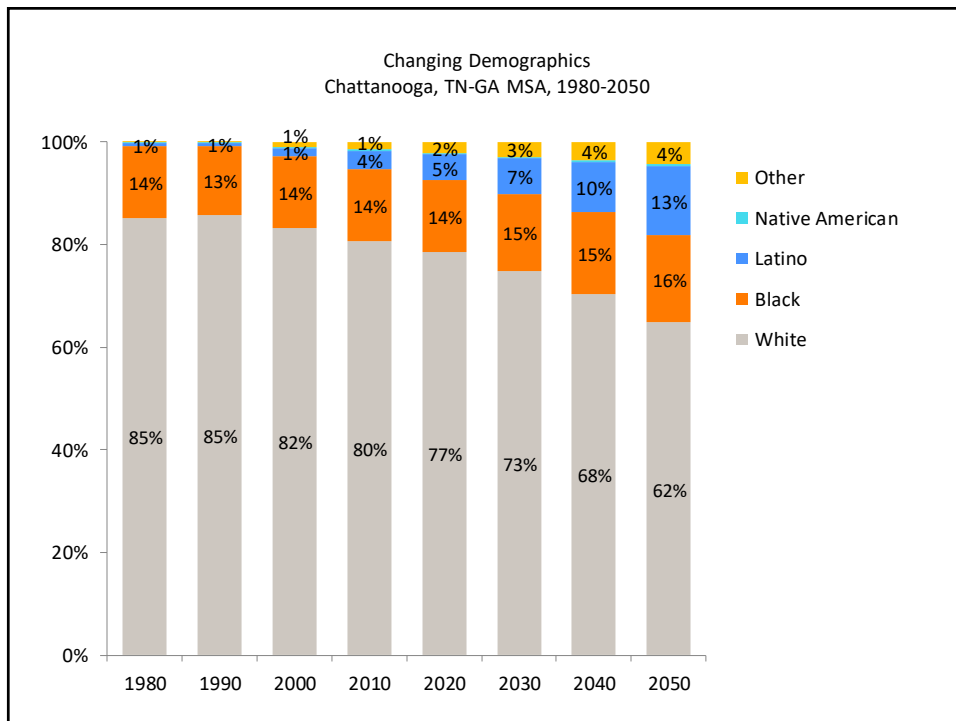
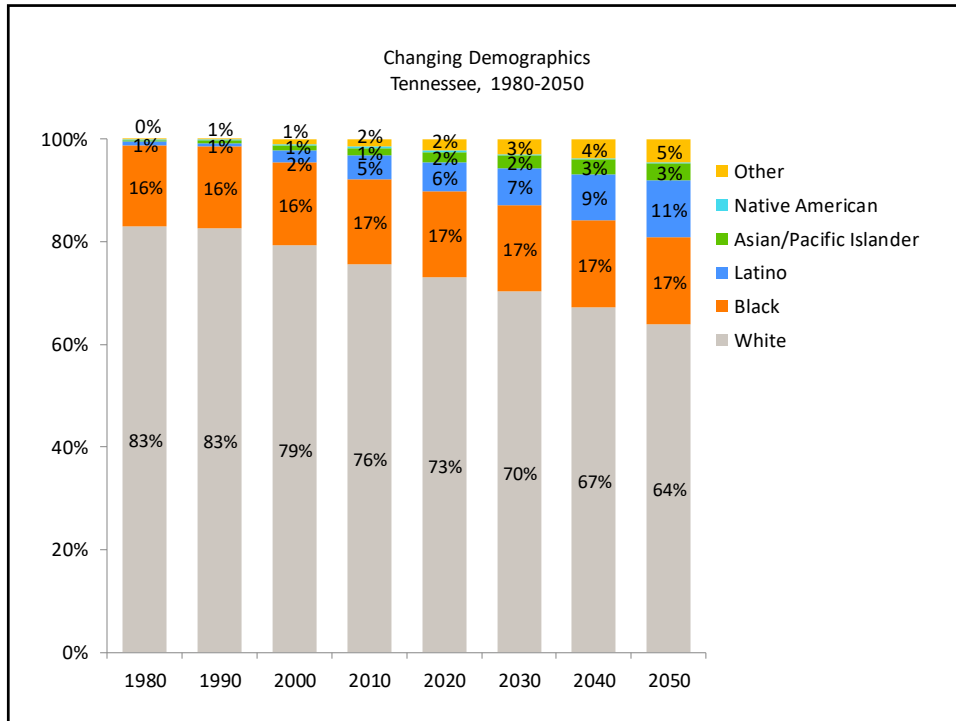
In millions

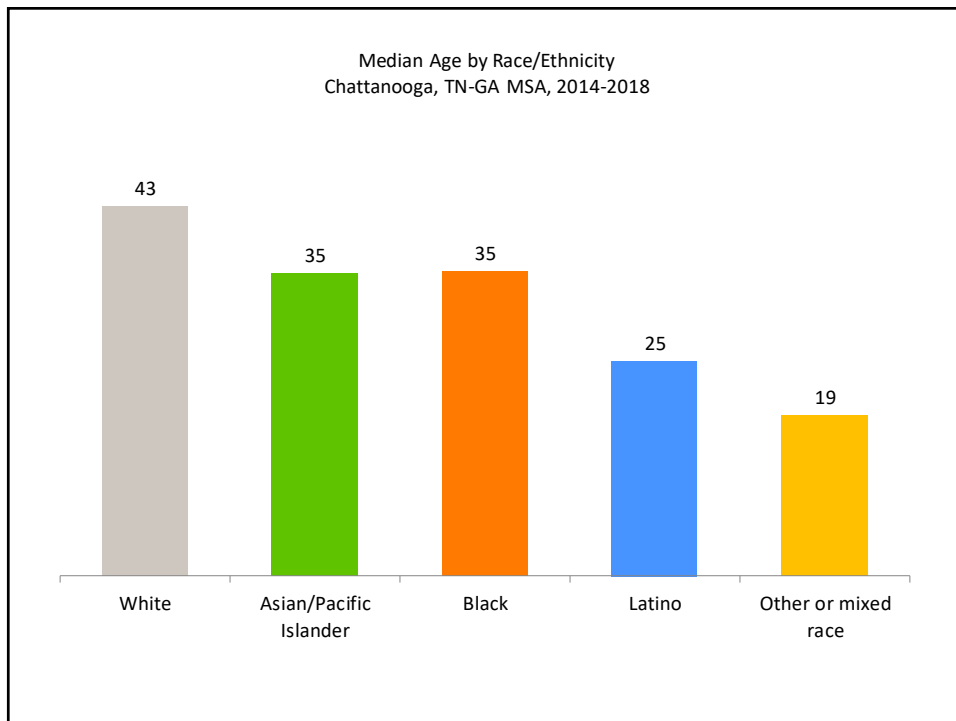
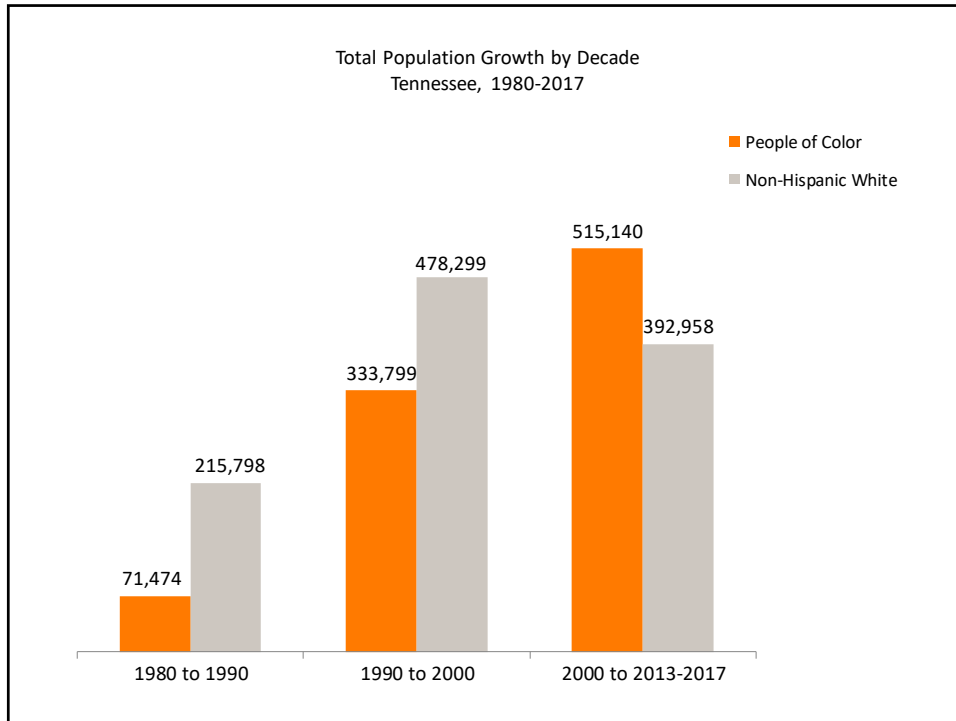


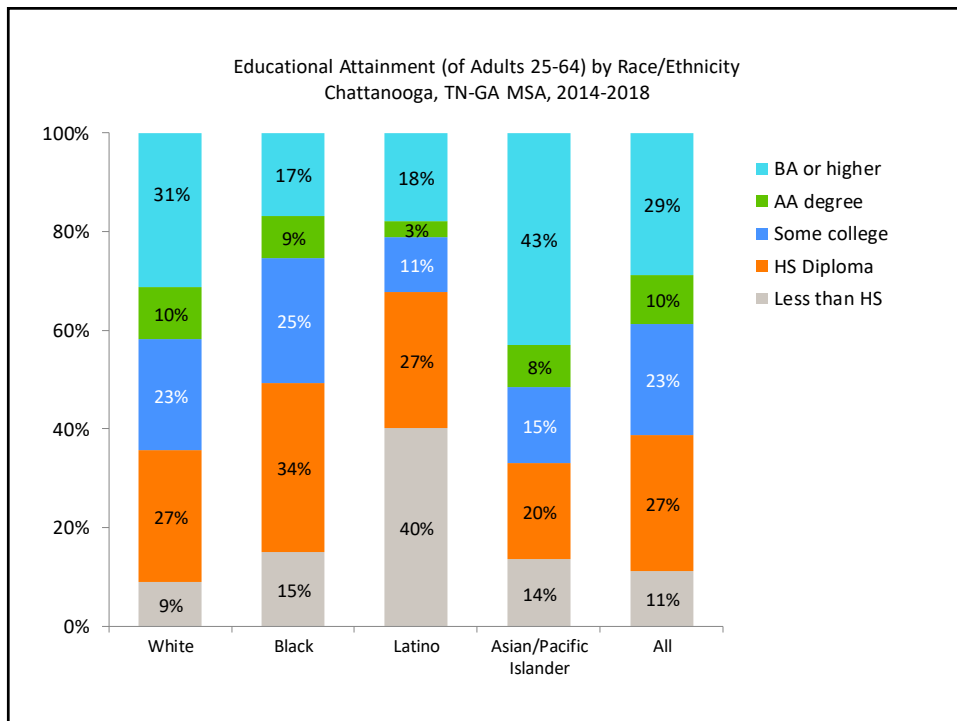
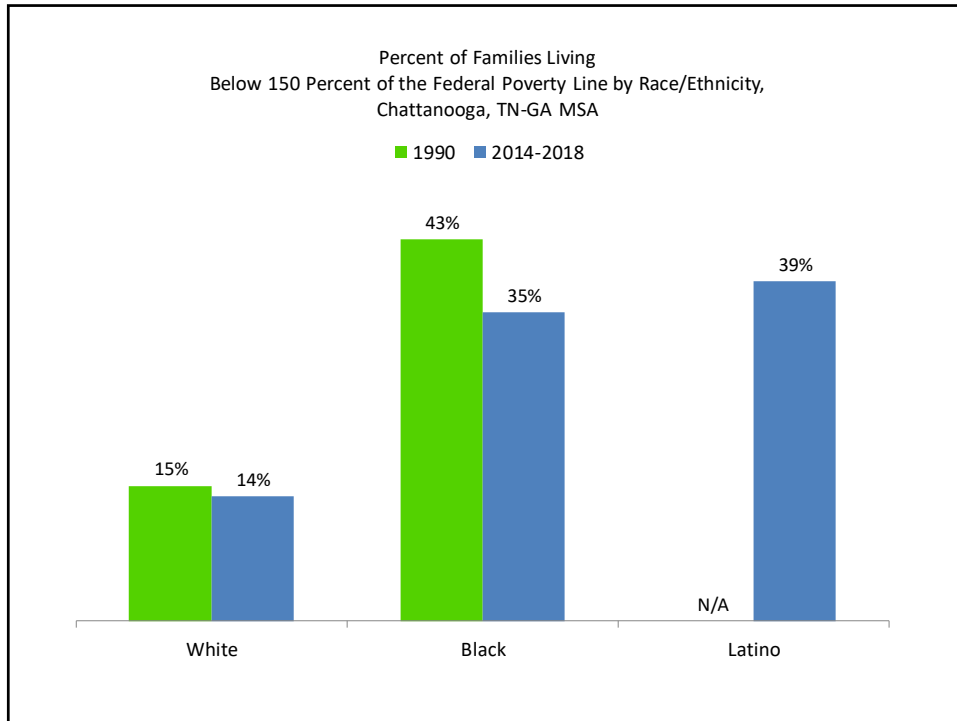
Note: Shading shows range of estimated 90% confidence interval.
 Source: Pew Research Center estimates based on augmented U.S. Census Bureau data.

PEW RESEARCH CENTER



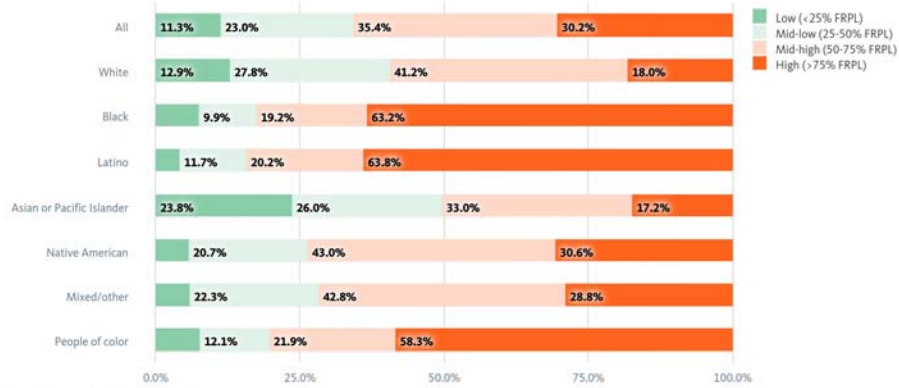






REPRODUCING RACIAL INEQUALITY

Percent of students by school poverty level, as defined by the share of students in the school eligible for free- or reduced-price lunch (FRPL): Chattanooga, TN-GA Metro Area, All public schools, 2016



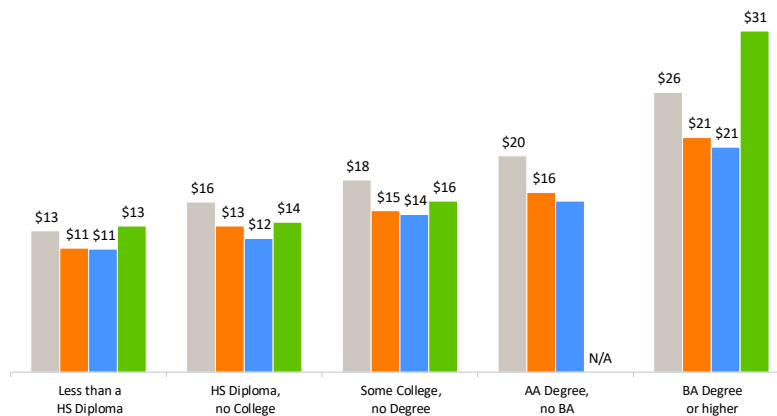
National Center for Education Statistics
PolicyLink/PERE National Equity Atlas, www.nationalequityatlas.org

Kids of color concentrated in high-poverty schools

BUT IT ISN'T JUST EDUCATION

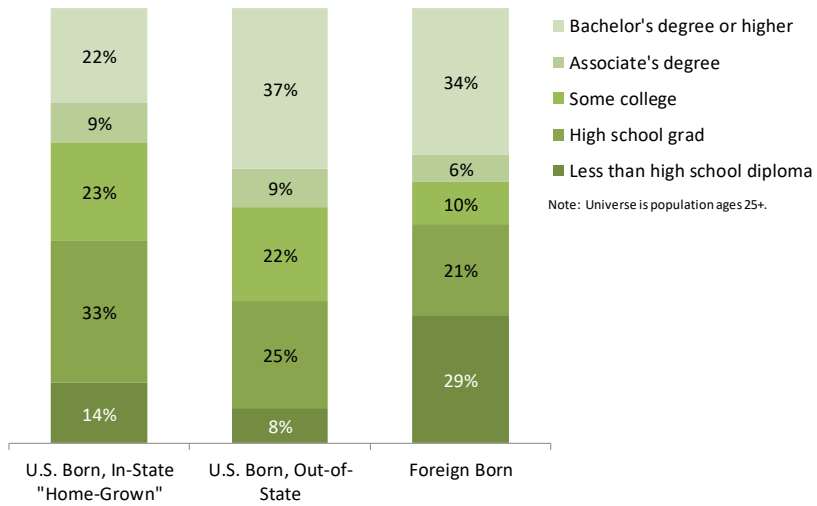
Median wages by education level (\$2018), ages 25-64
Tennessee, 2014-2018

White Black Latino Asian or Pacific Islander



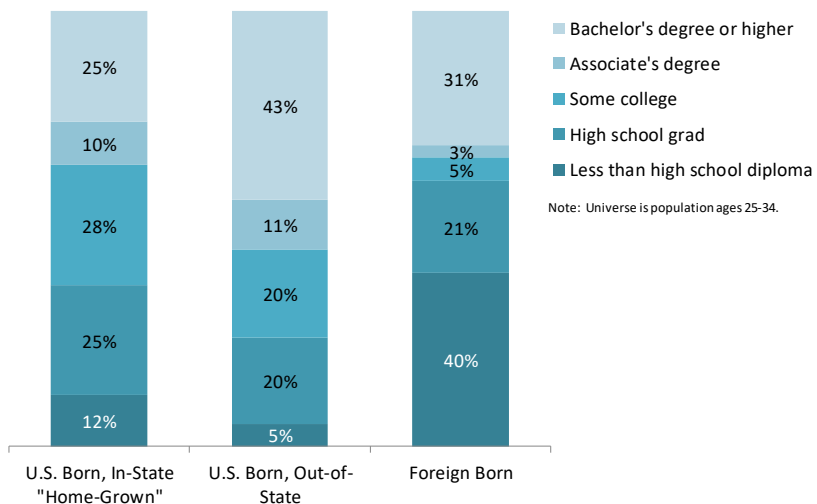
AND WHO WINS WHEN GROWTH OCCURS?

In-state U.S.-born, out-of-state U.S.-born, and immigrant populations by educational attainment, Chattanooga, TN-GA MSA, 2014-2018



AND WHO WINS WHEN GROWTH OCCURS?

In-state U.S.-born, out-of-state U.S.-born, and immigrant populations by educational attainment, Chattanooga, TN-GA MSA, Ages 25-34, 2014-2018



IT DOESN'T HAVE TO BE THIS WAY

Conventional wisdom in economics says there is a trade-off between equity and efficiency.

But, new evidence shows that regions and nations that work toward equity have stronger and more resilient economic growth—for everyone.



EVIDENCE: EQUITY AND GROWTH



Even the Federal Reserve Bank of Cleveland found that that racial inclusion and income equality matter for growth.

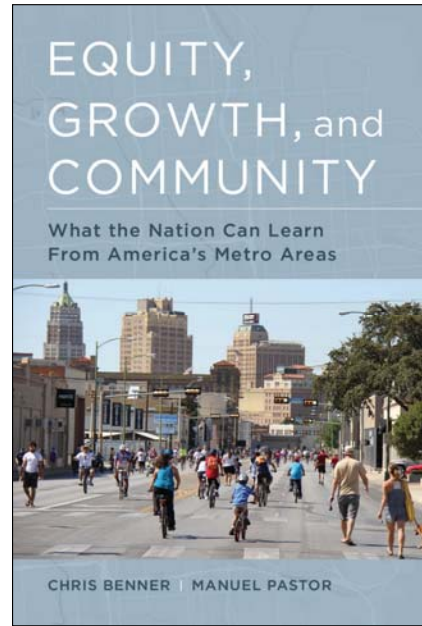


Image Sources: <http://static.giant.co.uk/wp-content/uploads/2019/02/24/1235300211963/Bernanke-chairman-of-013.png>, http://blog.usni.org/wp-content/uploads/2010/11/Fed-Logo_Trans.png, http://www.benjaminrickey.com/gallery/gallery_federal_reserve.jpg

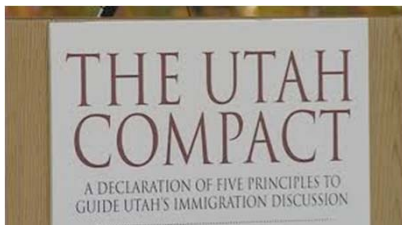
LOOKING FORWARD: EQUITY AND GROWTH

We have developed these ideas further in . . .

Using **model** from **IMF**, we look at what predicts **length of employment growth** for 200 metros, 1980-2010 – **inequality & social distance** are key **dragging factors** on sustained growth.



REGIONAL DIALOGUES MATTER



VALUING CONFLICT AND COLLABORATION



DATA, DIALOGUE, AND DETERMINATION

Data to Build an Equitable Economy

National Equity Atlas

Contact Press + -



About the Atlas Data Summaries Indicators Reports Data in Action

Search

Welcome to the National Equity Atlas, a comprehensive data resource to track, measure, and make the case for inclusive growth.

Data in Action: Data Drives Economic Opportunity in New Orleans
Data revealing that 52 percent of black men in New Orleans are jobless led Mayor Landrieu to launch an ambitious new jobs plan.



IMPLICATIONS FOR LEADERSHIP



- **Big changes** lie ahead; civic leadership will mean helping society as whole navigate **uncertainty** and **complexity**
- We need to center **racial** and **economic equity**; equity must be **baked in** not sprinkled on – and we need to provide **unifying vision**
- Expect **challenges** on the way – the moral arc may bend toward justice but someone has to pull hard, particularly in **turbulent times**

FOR MORE . . .



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